**2.1 Employment**

**2.1.4 Alcohol and other substances**

**Policy statement**

When working directly with children, staff at Ancells Farm Community Pre-school must not be under the influence of alcohol or any other substance which may affect their ability to care for children.

**EYFS key themes and commitments**

|  |  |  |  |
| --- | --- | --- | --- |
| **A Unique Child** | **Positive Relationships** | **Enabling Environments** | **Learning and Development** |
| 1.3 Keeping safe | 2.4 Key person | The wider context |  |

**Procedures**

* If a member of staff is found to be under the influence of alcohol or any other substance which may affect their ability to care for children this will result in immediate dismissal.
* Practitioners taking medication which they believe may affect their ability to care for children should seek medical advice and only work directly with children if that advice is that the medication is unlikely to impair their ability to look after children*.*

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| --- | --- | --- |
| This policy was adopted at a meeting of | Ancells Farm Community Pre-School | name of setting |
| Held on |  | (date) |
| Date to be reviewed |  | (date) |
| Signed on behalf of the management committee |  |
| Name of signatory |  |
| Role of signatory (e.g. chair/owner) |  |